



# VARUN BEVERAGES LIMITED



Corporate Off : Plot No.31, Institutional Area, Sec.-44, Gurgaon, Haryana-122002 (India)  
Ph.: +91-124-4643100-500 • Fax: +91-124-4643303/04 • E-mail : info@rjcorp.in • Visit us at : www.varunbeverages.com  
CIN No. : L74899DL1995PLC069839

March 29, 2024

To,

National Stock Exchange of India Ltd. Exchange Plaza, Block G, C/1, Bandra Kurla Complex, Bandra (E), Mumbai – 400 051 Email: cmlist@nse.co.in <b>Symbol: VBL</b>	BSE Limited Phiroze Jeejeebhoy Towers Dalal Street, Mumbai – 400 001 Email: corp.relations@bseindia.com <b>Security Code: 540180</b>
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**Subject: Change in Senior Management Personnel of the Company**

Dear Sir/Madam

Pursuant to the provisions of Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations") read with Para A of Part A of Schedule III to the Listing Regulations, We would like to inform that Group Chief Human Resources Officer has resigned from the services of the Company effective from the close of working hours of March 31, 2024. Copy of the resignation letter is enclosed herewith as Annexure - I.

The detailed disclosure as required under Regulation 30 of the Listing Regulations read with SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023 is also enclosed herewith as Annexure - II.

You are requested to take the above on record.

Yours faithfully,  
**For Varun Beverages Limited**

**Ravi Batra**  
**Chief Risk Officer & Group Company Secretary**

Encl.: As above

Dear Varun,

As discussed, I will be moving on from my current assignment for personal reasons. Accordingly, request you to treat this as my formal resignation from the position of Group CHRO – RJ Corp.

As discussed, and agreed in our discussion, my last working day will be 31<sup>st</sup> March 2024.

I take this opportunity to thank you and Mr. Jaipuria for the opportunity to work for RJ Corp and VBL and contribute to its successful journey.

I wish you, VBL and RJ Corp superlative success and continued trail-blazing growth.

Best Wishes,




Parag Paranjpe

Group CHRO – RJ CORP

8<sup>th</sup> Feb. 2024

Accepted / Effective 31<sup>st</sup> March 2024



(29<sup>th</sup> March 2024)



## Annexure - II

### **Disclosure under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015**

S. No.	Particulars	Disclosure
1.	Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise	Resignation of Mr. Parag Paranjpe as Group Chief Human Resources Officer of the Company.
2.	Date of appointment/re-appointment/cessation (as applicable) & term of appointment/re-appointment	Effective from the close of working hours of March 31, 2024.
3.	Brief profile (in case of appointment)	Not Applicable.
4.	Disclosure of relationships between directors (in case of appointment of a director)	Not Applicable.